Department:	CalWORKs				
Academic Year:	2015	Annual Update # 1	X Annual Update #2		
1. Progress on Se	rvice Area/Administr	ative Unit Outcomes	(SAOs/AUOs) (from #3A of full PR)		
A) List the Service Are	ea Outcomes (SAOs) or Adr	ministrative Unit Outcomes	s (AUOs) for your unit:		
 Students will Students will 	be able to identify their in be able to articulate shore	t and long term goals to de	evelop their educational plan.		
B) Summarize the pro	ogress your unit has made	on SAO/AUO measures sin	ce the last program review:		
CalWorks students utilize in-person and online orientation formats, at the end of the presentation students are given a quiz The quiz asks students to identify CalWorks program requirements and services. Students are also required to meet with a program specialist and counselor to identify their needs and short/long term goals to inform their education plans.					
C) Describe any improvements made by your unit as a result of the outcomes assessment process:					
1. What did you learn from your evaluation of these measures?					

All students are able to identify program requirements and services and understand their responsibilities. When students meet with counselors, they further clarify their educational goals and refine their individual needs, therefore the counseling session is essential to ensuring students are receiving appropriate services and direction for their educational endeavors.

2. What improvements have you implemented as a result of your analysis of these measures?

The process for assessing the SLOs appear to be adequate.

3. What improvements do you plan* to implement as a result of your analysis of these measures?

(*List any resources required for planned implementation in #3: Resources.)
None identified

2.	GOALS AND OBJECTIVES (Taken From #9Action Planof FULL Program Review)					
	GOAL	OBJECTIVE	ACTIONS/TASKS REQUIRED TO ACHIEVE OBJECTIVE	OUTCOMES, MEASURES, and ASSESSMENT		
#1	See EOPS/CARE update; all goals and	update; all goals and				
	objectives are combined for special programs.	#2				
		#3				
Goal #1 Annual Update: (Assess progress made toward goal attainment)						
(Type the update for Goal #1 in this box)						

	GOAL	OBJECTIVE	ACTIONS/TASKS REQUIRED TO ACHIEVE OBJECTIVE	OUTCOMES, MEASURES, and ASSESSMENT
#2		#1		

	#2					
	#3					
Goa	Goal #2 Annual Update: (Assess progress made toward goal attainment)					
(Type	(Type the update for Goal #2 in this box)					

	GOAL	OBJECTIVE	ACTIONS/TASKS REQUIRED TO ACHIEVE OBJECTIVE	OUTCOMES, MEASURES, and ASSESSMENT		
#3		#1				
		#2				
		#3				
Goal #3 Annual Update: (Assess progress made toward goal attainment)						
(Type	(Type the update for Goal #3 in this box)					

3. Resources Required

List all significant resources needed to achieve the objectives shown in your action plan, including personnel, training, technology, information, equipment, supplies, and space. Every request for additional resources must support at least one objective.

Also list any resources required to implement planned improvements.

IMPORTANT: A **BUDGET ALLOCATION PROPOSAL** must be completed and submitted for **EACH** new resource requested.

Goal #	Objective #	Resource Required	Estimated Cost	BAP Required? Yes or No	If No, indicate funding source

Department:	Disabled Students Program an	Disabled Students Program and Services				
Academic Year:	2015 Ann	ual Update # 1	X Annual Update #2			
1. Progress on Se	ervice Area/Administrative	Unit Outcomes	(SAOs/AUOs) (from #3A of full PR)			
A) List the Service Are	ea Outcomes (SAOs) or Administ	rative Unit Outcome	s (AUOs) for your unit:			
2. Students will	l be able to request and use a di l be able to identify accommoda l be able to use the learning stra	tions that are relate	d to his or her disability.			
B) Summarize the pro	ogress your unit has made on SA	O/AUO measures sin	ce the last program review:			
	le to identify the reasons studen orrected the issue. A survey is b		eceive their accommodations in a ssess #2 and #3.			
C) Describe any impr	C) Describe any improvements made by your unit as a result of the outcomes assessment process:					
1. What did you learn from your evaluation of these measures?						
Student access is easily impacted by staff scheduling and availability.						
2. What improvements have you implemented as a result of your analysis of these measures?						

Changes in personnel mitigated the "bottle neck" and an easier workflow was established that promotes access to services.

3. What improvements do you plan* to implement as a result of your analysis of these measures?

(*List any resources required for planned implementation in #3: Resources.)

No additional resources have been identified.

2. GOALS AND OBJECTIVES (Taken From #9--Action Plan--of FULL Program Review)

GOAL	OBJECTIVE	ACTIONS/TASKS REQUIRED TO ACHIEVE OBJECTIVE	OUTCOMES, MEASURES, and ASSESSMENT
update; all goals and	#1		
combined for special programs.	#2		
	#3		
	See EOPS/CARE update; all goals and objectives are combined for special programs.	See EOPS/CARE #1 update; all goals and objectives are combined for special #2	GOAL OBJECTIVE TO ACHIEVE OBJECTIVE See EOPS/CARE #1

Goal #1 Annual Update: (Assess progress made toward goal attainment)

(Type the update for Goal #1 in this box)

	GOAL	OBJECTIVE	ACTIONS/TASKS REQUIRED TO ACHIEVE OBJECTIVE	OUTCOMES, MEASURES, and ASSESSMENT
#2		#1		
		#2		
		#3		

Goal #2 Annual Update: (Assess progress made toward goal attainment)

(Type the update for Goal #2 in this box)

	GOAL	OBJECTIVE	ACTIONS/TASKS REQUIRED TO ACHIEVE OBJECTIVE	OUTCOMES, MEASURES, and ASSESSMENT	
#3		#1			
		#2			
		#3			
Goal #3 Annual Update: (Assess progress made toward goal attainment)					
(Type the update for Goal #3 in this box)					

3. Resources Required

List all significant resources needed to achieve the objectives shown in your action plan, including personnel, training, technology, information, equipment, supplies, and space. Every request for additional resources must support at least one objective.

Also list any resources required to implement planned improvements.

IMPORTANT: A BUDGET ALLOCATION PROPOSAL must be completed and submitted for EACH new resource

requested.

Goal #	Objective #	Resource Required	Estimated Cost	BAP Required? Yes or No	If No, indicate funding source

D	epartment:	EOPS/CARE	EOPS/CARE			
Academic Year: 2015 Annual Update # 1 X Annual Update #2				X Annual Update #2		
1.	Progress on S	ervice Area/Administ	rative Unit Outcomes	(SAOs/AUOs) (from #3A of full PR)		
A)	List the Service A	rea Outcomes (SAOs) or Ad	ministrative Unit Outcomes	s (AUOs) for your unit:		
	2. Student will	be able to apply time mar Il articulate short term and	agement skills in priority re	ements as contracted in EOPS egistration lop a semester by semester		
B)	Summarize the p	rogress your unit has made	on SAO/AUO measures sine	ce the last program review:		
	ogram is re-organ eing developed to		n into small focus groups fo	r in-person orientation. A quiz is		
C)	Describe any imp	rovements made by your u	nit as a result of the outcon	nes assessment process:		
<i>1.</i>	1. What did you learn from your evaluation of these measures?					
Tł	The unit is still developing the assessment process.					
<i>2.</i> I	Nhat improvemen	ts have you implemented as	s a result of your analysis of	f these measures?		
N	Δ					

3. What improvements do you plan* to implement as a result of your analysis of these measures?

(*List any resources required for planned implementation in #3: Resources.)

NA

2. GOALS AND OBJECTIVES (Taken From #9Action Planof FULL
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	GOAL		OBJECTIVE	ACTIONS/TASKS REQUIRED TO ACHIEVE OBJECTIVE	OUTCOMES, MEASURES, and ASSESSMENT
#1	Plan and implement advisory board for all programs	#1	Creating a knowledgeable board of advisors by providing in-service training.	Board selection process. Invitational process In-service training	Portfolio assessment, evidence that demonstrates knowledge, skills, and abilities regarding SPS.
		#2 #3	Creating a systematic way to monitor services.	Invitation for program events Create a survey instrument Create an assessment Portfolio	Survey board of advisors about recommendations for improvement on services provided.
Goa	Goal #1 Annual Update: (Assess progress made toward goal attainment)				

Advisory committee meetings are scheduled for December, all committee members will receive an orientation and program information.

	GOAL		OBJECTIVE	ACTIONS/TASKS REQUIRED TO ACHIEVE OBJECTIVE	OUTCOMES, MEASURES, and ASSESSMENT
#2	Commitment to data informed decision making and evaluation.	#1	Efficient data collections.	Swipe card sign-in Technology support Equipment	Data tracking system
		#2	Accurate data analysis	Swipe card sign-in Technology Support Equipment	
		#3			
Goal #2 Annual Update: (Assess progress made toward goal attainment)					
All special programs are utilizing SARS to track student appointments however, the programs do not have an internal electronic process to track student program requirements.					

	GOAL	OBJECTIVE	ACTIONS/TASKS REQUIRED TO ACHIEVE OBJECTIVE	OUTCOMES, MEASURES, and ASSESSMENT
#3	Increase student success.	#1 Retention semester to semester		Increase retention rate.
		#2 Transfer	Create tracking for transfers Link to transfer center	Increase transfer rate.
		#3 Completion and graduation	Counselor evaluation of students who are not following their education plans.	Increase completion rate.

Goal #3 Annual Update: (Assess progress made toward goal attainment)

This goal requires more research regarding the college's resources for gathering this information. Other methods are more anecdotal and less reliable and would require assistance from IT to extract data from the system. Next steps will be to discuss an appropriate methodology with staff.

	GOAL	OBJECTIVE	ACTIONS/TASKS REQUIRED TO ACHIEVE OBJECTIVE	OUTCOMES, MEASURES, and ASSESSMENT	
#4	Addition of full-time counselor.	#1 Increase counselor availability	Approval by vice president Eaton; S/P Dr. DiThomas; Cabinet; Board of Trustees	Increased student contacts, and progress reports review.	
		#2 Increase student retention			
		#3 Increase student success			
Goal #4 Annual Update: (Assess progress made toward goal attainment)					
A full-time counselor has been hired, this goal is complete.					

3. Resources Required

List all significant resources needed to achieve the objectives shown in your action plan, including personnel, training, technology, information, equipment, supplies, and space. Every request for additional resources must support at least one objective.

Also list any resources required to implement planned improvements.

IMPORTANT: A BUDGET ALLC	CATION PROPOSAL must be compl	eted and submitted	for EACH new resource
requested.			

Goal #	Objective #	Resource Required	Estimated Cost	BAP Required? Yes or No	If No, indicate funding source
2	1#, 2#	Program software for internal data tracking and report generation or	7K-10K estimate	Not required but suggested	EOPS with approval from CCCCO; CalWORKs; TANF
2	1#, 2#	Hire a consultant to create SARS/BANNER programs/electronic process for special programs to capture student program requirements.	10K	Not required but suggested	EOPS with approval from CCCCO; CalWORKs; TANF